

# county of ventura

CHIEF ADMINISTRATIVE OFFICE  
Richard Wittenberg  
Chief Administrative Officer

June 13, 1991

Robert C. Hirtensteiner  
Assistant Chief Administrative Officer

Mr. John Fickewirth  
Fickewirth and Associates  
1002 E. Ojai Avenue  
Ojai, CA 93023

RECEIVED

JUN 14 1991

J.M.F. & A. INC.

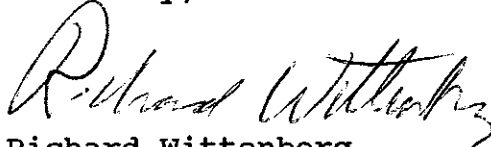
Dear John:

On behalf of the County, I would like to extend my thanks for your efforts in making the Joint Labor-Management Health Care Committee such a success.

The level of cooperation between Committee members, and the quality of the work this committee has produced to date, are most gratifying. It is a pleasure to see the type of results that are possible when unions and management work together to resolve a common problem.

I look forward with anticipation to the successful achievement of the Committee's objectives. Your leadership has been a strong factor in the Committee's progress to date. Your contribution is greatly appreciated.

Sincerely,



Richard Wittenberg

b>lm>thankjhn



# COUNTY OF LOS ANGELES CHIEF ADMINISTRATIVE OFFICE

713 HALL OF ADMINISTRATION / LOS ANGELES, CALIFORNIA 90012  
974-1101

RICHARD B. DIXON  
CHIEF ADMINISTRATIVE OFFICER

June 20, 1991

John M. Fickewirth  
John M. Fickewirth & Associates  
1002 East Ojai Avenue, Suite B  
Ojai, CA 93023

Dear Mr. Fickewirth:

This is an extremely belated but most sincere thank you for the assistance you provided the County and particularly me in the difficult transition of our health insurance program last year. As you are well aware, I had the benefit of a great deal of professional advice both from in-house staff and contract consultants, but out of all, your articulate expertise stood out to me as the most helpful.

Your incisive analysis of complex issues and particularly your ability to clearly and simply articulate the issues was both most impressive and most helpful. Again, my thanks and congratulations for excellent professional assistance. Please let me know anytime I, my office, or the County can be of assistance to you.

Sincerely,

RICHARD B. DIXON  
Chief Administrative Officer

RBD:m  
lv7

jf.l

RECEIVED

JUN 26 1991

J.M.F. & A. INC.